

Safety, Health, Environmental, Risk and Quality (SHERQ) Policy Statement

We, the Management and employees of SOLB Steel Company, manufacturers of billets, rebars and wire rod, are committed to the supply of products and services to our customers in accordance with agreed specifications, delivery times and cost in order to satisfy their needs.

We are committed to provide a safe, healthy and environmentally friendly work environment to all employees, visitors and other interested and affected parties.

We strive to be a preferred supplier for “green” and “blood free” products and services in the markets we serve.

The success of this policy requires the involvement and commitment of everyone working for us and with us.

SHERQ principles

1. Management is accountable for safety, health, environment, risk management and quality (SHERQ) performance.
2. We strive to prevent injuries, occupational diseases / illnesses, property damage, process losses, product non-conformances and environmental harm.
3. All incidents, unsafe conditions, unsafe behaviour, product non-conformance must be reported before the end of the shift.
4. Working safely is both a right and a condition of employment.
5. SHERQ is an integral part of our operations and daily work performance.
6. Excellence in SHERQ performance results in exceptional business results.

Our commitment

1. Maintain an efficient, reliable and effective supply of steel products on time to our customers.
2. Fulfil our compliance obligations (legal requirements, licences, codes, other requirements such as management systems accordance with ISO 9001 and 45001).
3. Prevent injuries, occupational diseases, pollution related incidents and product non-conformances.
4. Reduce the impact of activities with the aim to protect people and the environment (zero harm).
5. Train and develop people.
6. Adhere to all SHERQ procedures, standards, policies and related legislation.
7. Active participation and consultation with people with regards to SHERQ related principles.
8. Communicate SHERQ policy and report SHERQ performance to all relevant interested parties.
9. Seek to continually improve by reviewing SHERQ policy, objectives and actions for effectiveness and best practices periodically.

To achieve above-mentioned commitment, we need to:

1. Develop, implement and sustain an Integrated Management System (IMS) that complies with ISO 9001 and 45001 management system requirements ensuring that the product and service delivered comply with the relevant standards, order requirements, specifications and codes of practice.
2. Measure, review and report on the effectiveness of our SHERQ management system for continual improvement.
3. Identify and continually assess enterprise-wide risks and implement actions to mitigate risks. Conserve the environment by optimizing the use of natural resources.
4. Investigate incidents, complaints and non-conformities to prevent occurrence and re-occurrence.
5. Provide appropriate training to all people and perform job observations to ensure people are competent.
6. Implement a communication plan to promote legal and SHERQ related awareness.

SHERQ Policy - Rev 03

Date

May 1st, 2024



Misfer Al-Hajri
Chief Executive Officer

